



## IHBC MEMBERSHIP MATTERS

Issue 36: January 2020

### Swinging in to the 2020s and more... from new governance to more Marsh Award nominations

The newly named ***IHBC Membership Matters*** updates members on recent meetings of - and reports to - IHBC trustees. The current issue covers the period from our first Board meeting after the Nottingham AGM, which took place last September, to now, at the very start of the 2020s.

In recent months trustees have focussed mostly on oversight of developments already notified to members, including in our [Christmas feature NewsBlog](#):

- Developing the new constitution, or 'Articles of Association', in line with the '[Proposal for future Governance...](#)' as [approved at the 2019 AGM](#)
- Concluding the [Stage 1 Consultation](#) on the draft of IHBC's *Corporate Plan* for 2020-25, '[CP25](#)', with feedback under preparation
- Advancing and advertising our '[Local delivery \(Branch\) CPD training pilot](#)', which will test how we can best support priority CPD needs of our members, and which will open to calls from Branches early in 2020
- Establishing the first public presence of the new charitable fund, the 'IHBC's CREATIVE Conservation Fund', by including donation options in our expenses form, linked [HERE](#)
- Following the hiatus of the election, advancing the new conservation-linked [All Party Parliamentary Group](#) (APPG), as reported in our [October Eletter](#) to members
- Concluding another [Council+](#), further developing our inclusive network while also refining corporate focus on CPD. As part of the CPD experience, the day featured an introduction to and pilot testing of the event polling and Q&A platform [Slido](#), that we hope to use at the Annual School in Brighton.
- Launching the chance to give someone the gift of some of their fondest memories for the coming year, with the promotion of the annual [IHBC Marsh Award nominations](#) for 2020, for 'retired IHBC members' and/or 'successful learners', which closes on 29 February.

### Trustees' general business

Over the period new officers, as trustees, and the new President, Mike Brown – formerly Vice President and a past Chair of the IHBC – have been finding their feet in new roles at in-person and online meetings.

At the same time arrangements around our new consultant Professional Development (PD) support have evolved, as [Dr Ramona Usher](#) has progressed her role as our Professional Development (PD) Officer. In this she continues to offer the Membership Application Training Events ([MATE](#)) sessions, and also is developing the wider training models linked to our [SelfStarter](#) and the evolving –

and overarching – ‘TeamStarter’ programme.

However [Sarah Cheng](#), our Training Advisor, after only a few months has had to stand back from her interim role with us due to other work opportunities. Her contributions, even then, have been all essential and valued – as noted in the previous *Eletter* – and she will continue to serve as an informal consultant in these matters.

### **New Constitution: The draft ‘Articles of Association’**

The new governance proposals led jointly by our past and present Chairs (and past President) – James Caird and David McDonald respectively – and [approved by the 2019 AGM](#), are also progressing apace. Our solicitors, [Knights](#), have undertaken a detailed review of the proposals and drafted a text for trustees that is soon to be under consultation.

Trustees will seek comments on and input to the draft and its details in advance of the planned promotion for adoption - subject to regulatory approval - at the AGM in Brighton on 19 June 2020. That would be a fitting conclusion to mark the approaching end to our current *Corporate Plan*, [CP20](#)

### **Other updates**

Trustee’s also noted other general business over the period including:

- The [IHBC’s Marsh Awards](#) are now formally open to nominations, closing 29 February, with our new President encouraging proposals.
- The [Gus Astley Awards](#) have been launched for 2020, while the 2019 awards are being evaluated by [judge for the year, Ben Cowell of Historic Houses](#), with results imminent
- Trustees also received the full-year update on progress with the [Corporate Plan for 2015-20](#), more familiarly, ‘[CP20](#)’, which covers the period to the end of year 4 of 5. That will be posted on the NewsBlogs in the coming weeks.
- Two new issues of *Context* have been issued: [Context No 161](#), on the Nottingham [Annual School](#), and [Context No 162](#), on [New Towns](#)
- The offer of ‘Taster’ Affiliate memberships to students on the first year of IHBC recognised courses has been continued, so for 2019-20 qualifying students may simply [JOIN ONLINE](#) for free
- The online [Yearbook resource](#) is already finding lots of uses and users
- Following our hugely successful [Nottingham School](#), the 2020 [Brighton School](#) arrangements are well under way, with keynote speakers and other lead authorities ready to be announced. Early notice here is that Carole Souter CBE, guest judge for the IHBC’s Gus Astley Student Award in 2017, will be the first keynote speaker for the Day School!
- Progress also is being made for Schools for 2021 (Aberdeen) and for Wales in 2022 (Swansea), on technical issues.
- Arrangements are well under way for next [Council+](#) on 23 April, in London
- We are also planning a new digital CPD events guidance Membership Newsletter - led by Michael Netter, that we hope to post on the first Thursday of each month, replacing the monthly Branch event NewsBlogs with a more accessible service.

And as ever, in light of all this progress and change over a busy four months or so, if you think we can make even better use of our resources or opportunities, please be sure to let us know.

### **New and newly accredited members**

In line with constitutional procedures, and as recommended by our hard-working Membership Secretary David Kincaid, the Board has agreed the following applications in line with their corresponding membership categories:

#### **Full Members (Accredited in interdisciplinary conservation practice)**

Melanie Adamson (LO), Sophie Button (EA), Alan Cody (EA), Christina Duckett (SO), Matthew Gee (SW), Liz Kitch (SO), Patrick Maguire (SO), Ullin Jodah McStea (SW), Melissa Osborne (WM), Sebastian Pickles (YO), Madeleine Rigby (LO), Andrew Shenton (WM)

#### **Associate Members (Accredited in conservation practice)**

Kate Hudson-McAulay (Intervention) (SW), Rita Mullen (Intervention) (SO)

#### **Affiliate membership (Non-accredited)**

Ian Bunting (EM), Alastair Cook (SC), Oonagh Cranley (NO), Daniel Evans (EM), Jennifer Farquharson (SC), Andrew Hawthorne (YO), Sacha Hunter (SW), David Lawrence (LO), Andy Murphy (LO), Laura Norris (SC), Sean Pemble (WM), Bryony Robinson (SC), Azalia Sargsyan (LO), Jeff Titmus (LO), Marie Twomey (SE), Aiden Whitfield (SO), Adam Williams (SW), Aprilia Kemp (WA), Khalid Abdelmaboud (Z), Nicola Bishop (SE), Leslie Blake (NW), Georgia Crawley (WA), Lucy Gray (SC), Jessica Jenkinson (EM), Tara Murphy (LO), Abi Randall (SO), Matthew Richards (SO), Caroline Strudwick (YO), Harriet Suter (LO), Catherine Watson (SO), Simon Bayley (LO), Aileen Carreon (SE), Emma Carter (LO), Jenni Eeuwens (LO), Erica Emery (SE), Gavin Langan (SE), Fred Markland (SE), Tim Mason (LO), Maria Morris (SE), James Smith (SE), Carol Taylor (SE), Eleni Zikou (SE), Angelo Aviles (WA), Robbie Brentnall (YO), Andrew Bryce (NI), Mitchell Cleghorn (OV), James Cusick (SW), Erin Davidson (LO), Andrew Elliott (SO), Andy Foster (SW), Nicholas Garside (LO), John Giles (SO), Vanesa Gonzalez (SC), Nick Green (NW), Emily Greenaway (YO), Emma Griffin (SE), Brilliana Harley (LO), Sarah Harper (LO), Dominic Holding (NW), Nicholas Leach (LO), Eva Long (EM), Joao Lopes (SE), Gabriela Marrero-Vasquez (LO), Andrew McFarlane (OV), Robert Miller (OV), Luke Mitchell (SW), Jennifer Moffat (NW), Owen Morgan (WA), Christopher Morley (WA), Stuart Ogier (OV), Andrew Owen (SW), George Passey (YO), Sean Rawling (YO), James Rospo (SE), Richard Ross (WM), Robert Sharples (YO), Gianni Simone (SE), Carl Thorgaard (NW), Peter Whittaker (WM), Stewart Wright (YO), Judith Anderson (WA), Miguel Gomes (OV), Rose Lord (NO), Craig Rennolds (SW), Nick Wright (SO), Laura Hampden (LO), John O'Keeffe (NI), Neil Phillips (WA)

All have been welcomed and congratulated on their appointment to the corresponding membership categories and Branches noted above.

### **Branch updates, reports and our new Branch Events NewsBlog**

Trustee meetings necessarily focus on statutory, regulatory and related general duties, including corporate plan delivery and oversight of finance and risk.

Recognising these restrictions, the new Membership Newsletter will be added to our member support information network, with all such news to be passed to our interim Services Officer, Michael Netter, at [service@ihbc.org.uk](mailto:service@ihbc.org.uk).

Further Branch details can be posted on the relevant Branch pages on the IHBC's website, so they should pass more formal reports and updates to the IHBC's IT consultant, Peter Badcock, at [it@ihbc.org.uk](mailto:it@ihbc.org.uk) for posting there.

*NB: All Branches are especially encouraged to announce their activities and publications on the [IHBC's LinkedIn Group](#), and take advantage of this open network to advertise their achievements across our digital networks.*

### **Getting involved**

Remember: The IHBC is always very keen to secure, support and of course benefit from new volunteers – Branch representatives and board members especially – and the best way to prepare your skills for these roles is to join your Branch or National Committees as a volunteer, as discussed below.

## **IHBC Volunteering & Governance: An update**

### A cover note from our Chair David McDonald:

The IHBC is a charitable trust with a Board of Trustees - called the Council - responsible for its management. It comprises the nationally elected officers, including officers that chair our national committees, and the members nominated by the Branches. Any full member wishing to become a trustee needs to be well acquainted with the Institute's policies and ways of working. This can be achieved by any, or all, of the ways mentioned below, and by reference to our [Yearbook](#) and our website links from [ihbc.org.uk](http://ihbc.org.uk).

As we all know, the strength of the IHBC lies in the willingness of its members to contribute to its activities. The Institute is always pleased to hear from members willing to contribute their skills, time and experience, either at local or national level.

It is easy to become informed about the IHBC and involved in its processes through our NewsBlogs, Membership Eletter and our in-house publications, Context and our Yearbook all of which offer opportunities for comment and feedback.

A starting point for active involvement for IHBC members of all classes of membership may be at national and regional Branch levels, where we offer programmes of meetings and CPD that many will wish to attend, participate in and advise. There are opportunities, also, to contribute to the governance of our Branches. Details may be obtained from Branch contacts and secretaries listed at <https://www.ihbc.org.uk/branches/index.html>.

Our [Annual School](#) gives members the opportunity to meet members from other regions as well as the Institute's national officers, who use this event to help keep in contact with the wider membership.

Those with particular expertise or interest in aspects of conservation or development of policy might like to consider joining one of the national panels or committees. Participation in a committee or panel can lead to further responsibility in that area or in the general governance of the Institute.

The IHBC has reviewed its corporate structure and introduced a mechanism to extend interest in and engagement with the governance of the Institute. Operating under the title 'IHBC+', this establishes a process of 'experimental evolution' in our governance, as our Past President Trefor Thorpe titled the process. It includes an expanded half-yearly meeting called 'Council+' that widens access and representation. Participation in Council+ is one way of tasting the responsibilities of the Institute's Body of Trustees, our constitutional Council.

In line with our current Corporate Plan, our planned new constitution will embed the lessons learned from these and other aspects of the IHBC+ programme. That evolution will take its next substantial step at the 2020 AGM when we hope to implement our new constitution.

Details of the legal duties and obligations of trustees and the various roles of the Institute's officers may be obtained from the IHBC Secretary, Jo Evans, at [ihbsecretary@ihbc.org.uk](mailto:ihbsecretary@ihbc.org.uk).