Q14. Our aim is for this strategy to support prioritisation, and to help realise the value of the historic environment. We have drafted the statement below with this in mind. Do you support this mission statement? Please use the text box to explain what you like about it or what you would change. You do not have to choose a response option to comment in the text box.

Our mission is to harness the power of the historic environment for the benefit of our society.

Do you agree with this statement? Yes

IHBC asks that the second "our" be deleted. To the benefit of society is well understood, and to refer to "our society" suggests that there is another society out there that is not ours. "Potential" might be more easily defended than the word "power", which might be considered by some to be wishful thinking. Yet we recognise the allusion and nod to the influential "Power of Place" publication produced by English Heritage.

The diagram at Fig 1 placing the Historic Environment Strategy at the heart of everything overstates its importance. The UN Sustainable Development Goals are, once they are studied in their detail, barely applicable to the historic environment. A looser Venn diagram might be attempted, with complex intersections to for example "making things last longer" which could even form the mission in a nutshell.

Q15. These are the six principles that have been identified in feedback from the engagement workshops. Do you agree with them?

No. Conservation principles that are most recognised in the conservation sector are those enshrined in the Burra Charter (ICOMOS Australia, periodically updated and illustrated), the rather dated Venice Charter (ICOMOS) and still there is the clarion call in the SPAB manifesto (against restoration, for example). These draft principles will not find a distinguished place beside them, or even if put beside Our Place in Time, but do stand slightly ahead of the Stirling Charter. The principles might reference aesthetic, historical, evidential and communal values, as set out here: https://www.designingbuildings.co.uk/wiki/Principles of conservation

The strategy could better communicate the historic environment's positive contribution to the economy, wellbeing and net zero, giving examples drawn from regular day to day activities by people in our sector, many of them members of IHBC. The Strategy makes assumptions that all readers will understand these contributions, but many of them go unsaid.

Understanding, learning from, and recording the historic environment is absent. We protect and alter the historic environment, and learn from it to inform our future. So an additional principle could be proposed:

'We aim to understand, investigate and record the historic environment, and support others who do this.'

We suggest that 'We must be prepared to make difficult decisions' and 'We must make inclusive and transparent decisions' could be combined as one principle: 'We are prepared to make difficult decisions that are inclusive and transparent'

Some of this difficult decision-making might involve resolving real and apparent conflict between energy conservation and building conservation, for example. A Strategy that gives the former Priority number 1, and the latter no priority at all, loads the dice against the historic environment. IHBC sets out ways of balancing difficult decisions at 3.1 here. https://ihbconline.co.uk/CPPP/3/

Q16. We have identified three key priorities as the focus for delivery over the next five years. Do you agree with them?

This steps away from the 'understand, protect, value' priorities which could be used to cover every action delivered in managing the historic environment. If the priorities of net zero, empowering communities and places and a wellbeing economy were indeed to the fore, a lot of the work done by our members and other groupings will not be adequately reflected.

- 1. To enable the transition to net zero -yes, understanding the whole life of buildings from construction to demolition is fundamental to this, and not just performance in use.
- 2. To empower vibrant, resilient, inclusive communities and places yes, omitting the second "and", or take it as read that places are connected to communities
- 3. To build a well-being economy- we do not think the meaning of this term is well understood. IHBC suggests instead a priority to understand and conserve heritage/ the historic environment while enabling economic growth that is measured in ways other than GDP, (which is now at a standstill).

Q17. Each priority has a set of outcomes expressed as Key Performance Indicators (KPIs) associated with it. Do you agree with these KPIs?

No. The KPI are ambitious but in most cases impossible to measure. They would therefore be inadvisable to set as KPI that are doomed to fail. Yet several of the ideas are to be welcomed as aspirations for the sector and for the nation. Realistically a KPI can only be set for a single organisation with an objective and a budget to match. What needs to be delivered through soft indicators are measurable change, which will happen for a multiplicity of factors, and should be monitored through regular and (as IHBC Scotland Branch has previously argued) annual SHEA- the Scottish Historic Environment Audit. This unfortunately seems to be in suspended animation.

Having established that first person "we" is the entire sector, and/or the nation, it obviously can't be the case that the KPI divide nationally into those we (national institutions) are set, and those you (local people, assumed to have little agency) can implement. IHBC and other bodies occupies both camps.

- KPI 1 the matter of whole life energy costing, reflecting the embodied carbon that goes into new construction, and the lesser amount that goes into adaptation to buildings, and the carbon cost entailed in demolition of fabric (e.g. facadism) needs to be the fore in the strategy. That is how the existing historic environment in its broad sense pulls its weight, and that is the logic behind the "retro first" campaign- to make the case for keeping buildings instead of replacing them.
- 1.1 From what date is taken to be the baseline from which change may be measured? A target set from 2024 onwards is likely to show little or no change, whereas one set decades earlier should show that climate mitigation measures have delivered results, or that some of them will have negligible effect.
- 1.2 (and 1.3, 1.5, 1.6, 1.12.1.13) a fabric first approach means putting the building first of all into good repair, fixing damp and leaky gutters, before then attempting to add insulation that may otherwise fail if not considered holistically. IHBC advocates a need to state more explicitly that traditional buildings need a different approach to insulation. This requires training and also requires EPC, SAP and funding regimes to be changed to reflect the performance of a well-maintained traditional building. Funding regimes require warranty systems to be used, which obstruct the use of

most natural materials, despite their being green and more sustainable, will lead to failures and shorten the lives of buildings.

- 1.7 "Advocate to [UK] government for a VAT rebate on repair and maintenance", is something that IHBC wishes to support, however as the result is dependent on the whims of UK Treasury this is a performance indicator set up to fail. A Grampian condition in planning law circles. Equalising tax rates for work to existing and new-build homes would be a more realistic step forward, UK-wide. A trial at the Isle of Man did establish that the tax intake would go up if the black economy were less attractive in the repairs sector, so that should be among the considerations.
- KPI 2 -please establish what level of climate resilience planning exists at present, or at whenever the datum point is, or preferably, was some years ago, in order to capture improvements already made.
- 2.4 Ensure heritage grant programmes can fund adaptation measures appropriate to the asset concerned. no blanket wall insulation without considering the impact on building performance, and on users.
- 2.5 Traditional Buildings Health check: we support this initiative to move beyond pilot phases.
- 2.6 Change to remove 'their', which after all means us too, to read "increase public understanding of climate change impacts through heritage"
- 2.7 Historic environment must mean the cultural/ human element of the environment, and is therefore rightly separated from natural capital accounts. Or just say "the environment" instead.
- 2.8 What is a climate adaptation plan, or indeed a carbon resilience plan, and how many of them already exist? Is there scope to include them into a conservation plan that might already exist for a building, or into a conservation area appraisal, in order to facilitate their roll out, rather than add another task to a large number of hard-pressed stakeholders.
- KPI 3. IHBC had predicted and then observed the complete failure of past Green Deal schemes. We see a need for the teams of assessors and their very blunt EPC tools to be much more familiar with how traditional buildings perform if those mistakes are not to be repeated. The skills need not only be green but to be informed by heritage and traditional building morphology. Traditional building skills are fundamental in maintaining. repairing and upgrading buildings. The shortage of such skills inhibits a 'fabric first' approach.
- 3.4 IHBC qualifications as Members or Associates, and those at the start of the process (affiliates and supporters) are among the standards expected of professionally-employed staff in the heritage sector. There are also RIAS, RICS, ICE and other professional accrediting bodies to be considered at the core of those aligning with current and future needs. These bodies also deliver training tailored to their memberships. Academic provision also exists, but is steadily eroding, so there is a possibility that graduates will be in short supply. On the other hand it would be worse to create an oversupply of qualified people without the job vacancies that they could fill.
- 3.10 the Traditional Buildings Fora are resources that can inform national policies, not only carrying out local delivery.
- 3.11 Where such skilled tradespeople cannot be found locally, can there be a reduction in the number of quotes to be obtained, or efforts supported and funded (e.g. by apprenticeships 3.8) to increase the pool of labour with those skillsets?

KPI 4 - working to improve their knowledge of the organisations that make up the historic environment and their support need.

Others are more challenging and build on areas we didn't manage to address as part of the last strategy. For example.

Upskilling for retrofit and climate change solutions is highlighted in several KPIs (1,2 and 3 most notably) under slightly different guises. This is in the context of huge skills shortages even at a very basic level in regards traditional construction.

Working, engaging, and relying on communities in decision making and asset management - in the context of less grant funding, a squeeze on budgets and generally less resource available.

KPI 4.2 - Ensure grant programmes offer support to improve organisational skills and resilience. But will a requirement to report on an increasingly wide range of outcomes prove to be a burden on small organisations?

4.7 new national centres for skills and innovation- how many more of these can Scotland support?

KPI 5.3 and 5.5 - Provide advice, guidance, and inspiration to enable communities to acquire and manage heritage assets. Communities will rarely have available resources in the foreseeable future, and the unforeseen events that will occur (witness CoVid). Supporting communities who want to take on assets may open them up to on-going commitments, so we suggest that supporting resilience in those organisations who already have those heritage assets will be cost-effective, and less of a drain on volunteers' stamina after the initial enthusiasm has long faded. The moral responsibility continues to rest with the organisation that passed on its burgh hall, library or ruined abbey, and probably ongoing finance and expertise will never cease to be needed. Asset transfer is not an end in itself, and can't be reduced to numbers of the KPI sort.

5.4 and 5.6 -those diverse voices need to be facilitated, and paid, rather than a continued reliance on the same few individuals. They also need to be found in salaried positions inside heritage organisations.

5.7 ICH is an acronym almost calculated to drive away the people who could and should be engaged in skills and living heritage, terms that we recommend be used instead of intangible. Built heritage makes the untouchable more relevant, real/ tangible and is in need of actual skills.

5.8 under-represented communities include migrant and refugee communities whose built heritage may be international. Local stories are not just local- some of them should make global connections.

KPI 6. A child today is tomorrow's adult. When does that change take place in the case of the young people counted here? What is the baseline from which the number, and more importantly depth of participation, to be evaluated? Did the impact of that interaction with heritage have any lasting effect? Or is this KPI a diversion from the three priorities?

KPI 7 -public benefit outcomes do arise from historic environment management activities, but even with the end of EU funding (ESF and ERDF) and the substitution of much more random, politically -directed, levelling up funds, it is likely that sums for regeneration from government sources will massively outweigh sums disbursed through historic environment channels. A regular and planned allocation of the latter is proven (by numerous planning and architectural awards to for example the Fraserburgh CARS) to be better directed than short-term headline-grabbing sums aimed at a particular place.

Funding panels need to be fully on board in supporting place-based outcomes that value the heritage of those places. Architectural quality is one of the arguments for retention to be aligned with placed-based aims, but the climate crisis means that the case for use and re-use of existing fabric applies also to non-designated and little-appreciated buildings because of the embodied carbon they contain.

KPI 8. Imported material, such as stone from India and China, might well be able to undercut more local products through exploitation of unfair work practices, and this should be a consideration in allocation of contracts and grants. We are not aware that jobs that are counted in the sector in the UK do not meet fair work practice, but it is possible that the black economy fostered by VAT avoidance does experience an element of such exploitation. It will be difficult to measure an increase from 100%.

KPI 9. Historic assets reinforce a sense of place. This benefits identity, health and wellbeing. The worst performing deciles in SIMD data are often places that have a poor self-image. Research by two of our IHBC Members, in Glasgow and across Scotland, has found that conservation areas are not uniformly distributed across all deciles (blocks of 10%). It is possible that some of the more long-standing conservation areas perform better because they self-police to an extent, and lift themselves up. Other conservation areas have received public investment in the past 20 years because of inbuilt relative socio-economic disadvantages, so it would be useful to review whether that investment had beneficial impact.

Health outcomes will only be demonstrable over decades, or even lifetimes.

9.3 The historic environment is, it might be argued, over reliant on volunteer work. The prospect of building experience for a career in heritage, or in retrofit, might encourage greater engagement in schemes like Make your Mark

19.Under each KPI, we have set out the actions we might take at a local (regional) level to deliver our mission. Do you think these actions are the right ones to deliver against the KPI? Can you suggest alternatives?

The KPI at local level often stray away from heritage sector-specific issues and therefore are not capable of being delivered by the sector. A multiplicity of factors might influence outcomes.

It is, intentionally, not absolutely clear who is encompassed in the "Nationally, we" and "Locally, you". KPI for Historic Environment Scotland, National Trust for Scotland etc belong in the relevant corporate plans, not here.

Day-to-day management of the historic environment, local and national, needs to be evidenced in order that those who deliver that can support the mission. If its not counted, it doesn't count, and that is why SHEA needs to be reactivated as a source of data that can be used to monitor change. It absolutely should not generate further KPI which once they are targets that must be hit, are meaning less as bell-weathers.

The data given on p7 is questionable, and the sheer number of designations might invite adverse criticism, in light of the cost of converting most of it to low carbon heating- how does that £6.6 billion compare to what might be needed for all homes, which similarly lack low-carbon heating in almost all cases?

On the other hand, we think that the 69% of people who think that the heritage of their local area is well cared for are giving an extraordinary vote of confidence to the historic environment sector, its people and organisations. That should not be prefixed by "but only."

20. What structures and mechanisms are needed to oversee successful delivery of the new historic environment strategy?

Resources are needed by existing structures and bodies. If every organisation were shoe-horned into something different those resources will be still further stretched. However mechanism allowing cross-fertilisation of ideas, such as BEFS, will enable delivery. There will need to be vertical connections, from national to local, "us" to "you", as well as horizontal linkages.

Local delivery should not be downplayed but outcomes are difficult to measure.

A very useful mechanism would be carbon calculator tool, free of charge (so not ICE), that would enable calculation of embodied energy sunk into existing buildings and structures, and that which would be entailed in constructing new buildings of various types. These exist in USA.

A glossary of terms might make the strategy more understandable, and occasionally turned to for reference.

There will need to be a pause halfway through the term of the strategy (three years?) to identify gaps not yet filled, and parts of the strategy that by then have been successfully delivered.

21. Participants attending the engagement workshops asked for regional opportunities and mechanisms to help deliver the strategy. Do you have suggestions for how a regional approach to delivery might work?

No because that would deny a voice to localism, and limit access to the benefits that local exemplars bring to the national picture. The old regional councils are no longer applicable now that Scotland has single-tier authorities. City Regions are not the best model and can't roll out across all of rural Scotland. We are aware that some local authorities pool archaeological services because they are unable to resource such a service specific to each local authority. Some of these are more or less similar to the regional planning services that served regional councils, but now there will always be some local authorities who do not align. That problem is avoided in the case of professional staff who handle the 1997 Planning (Listed Building and Conservation Areas) (Scotland) Act because their work is so much more closely tied into planning decisions made by their own Planning Authorities. Their network is COG, and more broadly, IHBC at a national Scotland level and which may meet in varied locations to avoid excessive centralisation.

Now that online connectivity is par for the course, the players involved know each other Scotlandwide so the benefits of instituting a regional structure are limited. They might come together informally at one place or another but there are not so many of us that regional subdivision works.

22. If applicable, what role would you like to have in delivering the strategy? An example of a role could be taking part in a steering group overseeing delivery of the strategy or taking part in a working group that delivers to a particular priority.

IHBC will be pleased to contribute to working groups. For example, we were represented in the OPiT working group on Climate Change which published its report in Glasgow in 2018. Climate Change has not abated as a priority even after the Cop26 and we think it likely that it will continue to be a focus for attention. Other topics, regeneration, place-specific conservation, regulatory, legislation (should any further change be promoted) might also suit the skills of our membership if they are in prospect.

Local Authorities (at officer level, not CEO) need to be involved in the delivery working groups, or whatever model is proposed for delivery. They need to be involved in setting the Actions so that those actions that are the responsibility of Local Authorities are realistic and deliverable.

In conclusion it is of course easier to crit than to create, but the writers of the strategy clearly have some work to do to win sectoral support from within the historic environment sector, and beyond.